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Statement

We have a zero-tolerance approach to bribery – it is illegal and has no place in our organisation.

Sereno recognises that bribery undermines free and fair competition between businesses and damages customer and business confidence. We support and adhere to the Bribery Act 2010 and confirm our on-going commitment to carrying out our business fairly, honestly and openly.

Our directors and staff take a zero tolerance approach to any form of bribery, which means we:-

- Will deal only with organisations and individuals that share our commitment to bribery prevention and will terminate any contract with an organisation or individual who breaches contractual provisions relating to bribery prevention.
- Review and monitor our policies and procedures to ensure that these support both bribery prevention and the safe and confidential disclosure of bribery allegations.
- Take disciplinary action against any member of staff who actively or knowingly engages in bribery.

Approval date

The statement was approved by the board on 29 August 2025.

Review date

This statement is due to be reviewed within 12 months of the approval date.